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| **PHG FOUNDATION – EQUAL OPPORTUNITIES MONITORING** |

The PHG Foundation is committed to equal opportunities. We want to ensure that no job applicant or employee receives less favourable treatment because of their race, colour, nationality, ethnic or national origin, or on the grounds of their gender, marital status, disability, age, sexual orientation or religion; or is disadvantaged by conditions or requirements which are not justified by the job to be done. This policy concerns all aspects of employment for existing staff and potential employees.

We can only monitor our progress in this respect if you complete this monitoring form and send it with your application. The form is removed from your application when it arrives and kept strictly confidential. It will not be seen by anyone involved in the shortlisting or interview process.

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| Are you:Married 🞎Single 🞎Divorced 🞎Separated 🞎Other 🞎 | Male 🞎Female 🞎Prefer not to say 🞎 |
| Date of birth:Prefer not to say: 🞎 | Nationality: |
| Do you consider you have a disability? Yes 🞎 No 🞎 Prefer not to say 🞎If yes, if there are any special adaptations or adjustments you require during the recruitment process please advise us. |
| How would you describe your ethnic group? |
| *White*A White British 🞎B White Irish 🞎C Other white background 🞎*Mixed*D White and Black Caribbean 🞎E White and Black African 🞎F White and Asian 🞎G Any other Mixed background 🞎*Other ethnic background*R Chinese 🞎S Any other ethnic category 🞎 | *Asian or British Asian*H Indian 🞎J Pakistani 🞎K Bangladeshi 🞎L Any other Asian background 🞎*Black or Black British*M Caribbean 🞎N African 🞎P Any other Black background 🞎Prefer not to say 🞎 |
| Please state how you heard about this vacancy: |

Thank you for your assistance.